Two Rock Union School District 5001 Spring Hill Road, Petaluma, CA 94952 707-762-6617

Board of Trustees –Special Meeting Tuesday, May 24, 2016 Closed Session 4:00 P.M. Open Session 5:00 P.M. Room 11

AGENDA

- 1. Call to order
- 2. Roll Call
- 3. Adjourn to Closed Session for the discussion of Superintendent evaluation, Negotiations, and Confidential Personnel matters.
- 4. Reconvene in Open Session. Report of any actions taken during Closed Session
- 5. **Adjustments to Agenda/Approval of the Agenda Order:** If anyone is present for a particular item the Board may wish to bring that forward at this time.

6. Public Input:

This is a time for comments and messages from the floor for non-agenda items. The Board reserves this time for input from those present. The Board values public comments, but by the Ralph M. Brown Act is not allowed to discuss items that are not on the agenda.

7. Reports/Presentations:

- 7.1 Superintendent's Report
 - Enrollment update
 - Facilities update
 - o Preschool bathroom
 - o Landscaping
 - Upcoming Events:
 - o Talent Show
 - o Promotion
- 8. Information/Discussion/Action Items
 - 8.1 Approval of Budget Updates

<u>Situation:</u> Updates are made to the budget on a regular basis based on actual income and expenses.

<u>Plan:</u> The Board will review the budget updates as presented.

Public Comment:

Board Discussion:

Recommended Motion: That the Board approves the Budget Updates as presented.

8.2 Approval of Bilingual Instructional Assistant Job Description

<u>Situation</u>: Currently only one classified employee position in the district includes a bilingual component in their job description. In the event that the person in this position is absent or not available to assist with translation services, the district is not equipped to address the needs of our Spanish speaking population. The district is proposing the addition of a bilingual component to our current instructional assistant position. Staff that qualify for this position will be available to help with translation services when needed and will be compensated for these services with placement at an additional step on the classified salary schedule.

<u>Plan:</u> Staff will present the Bilingual Instructional Assistant Job description.

Public Comment:

Board Discussion:

<u>Recommended Motion:</u> That the Board approve the Bilingual Instructional Assistant Job description.

8.3 Approval of Updated Classified Salary Schedule Survey

<u>Situation:</u> Staff has updated the classified salary schedule based on the classified employee salary survey and new Bilingual Instructional Assistant job description. Plan: Staff will present updated classified salary schedule.

Public Comment:

Board Discussion:

<u>Recommended Motion:</u> That the Board approve the updated Classified Salary Schedule.

8.4 Consideration of and Possible Action on Resolution No. 052401 Regarding Reduction / Elimination of Classified Employee Services (0.75 FTE Full Inclusion Assistant and 0.72125 FTE Instructional Assistant)

<u>Situation</u>: Based on current enrollment data, the district finds that due to lack of work and/or lack of funds, that it will be necessary to reduce or eliminate the Full Inclusion Assistant and Instructional Assistant positions for the 2016-17 school year.

<u>Plan:</u> Staff will present a resolution for consideration by the board to reduce/eliminate classified employee service for the 2016-17 school year.

Public Comment:

Board Discussion:

<u>Recommended Motion:</u> That the Board approve Resolution No 052401 regarding Reduction/Elimination of Classified Employee Services.

8.5 Approval of Transitional Kindergarten/Kindergarten day for 16-17 school year

<u>Situation</u>: The board approved the extension of the Kindergarten school day to end at 3:00 for the 2015-16 school year. Staff is requesting a shortening of the Transitional Kindergarten/Kindergarten day to 2:00 pm for the 2016-17 school year. <u>Plan</u>: Staff will present the shortened school day option to the board for their consideration.

Public Comment:

Board Discussion:

<u>Recommended Motion:</u> That the board approve the shortening of the Kindergarten/Transitional Kindergarten to end at 2:00 for the 2016-17 school year.

8.6 Approval of revision to Board Bylaw 9250: Remuneration, Reimbursement And Other Benefits

<u>Situation</u>: In an effort to reduce costs to the district, the School Board has requested a revision to Board Bylaw 9250, to reduce the district contribution to Trustee health and welfare benefits.

<u>Plan:</u> Staff will present a proposal to eliminate the district contribution to Trustee health coverage.

Public Comment:

Board Discussion:

<u>Recommended Motion:</u> That the Board approve the proposal as presented to reduce the district contribution to Trustee health care coverage.

8.7 Discussion of Educator Effectiveness Funds Plan

Situation: The California State Department of Education has provided one time funding to school districts to provide beginning teacher support and mentoring, professional development, coaching and support services aligned to the state standards to promote educator quality and effectiveness. Funding is calculated based on certificated staff FTE. Funds must be spent in the 2015-2018 school years. The Educator Effectiveness Funds Spending Plan must be presented at a public meeting for discussion of the board and then presented for approval at a subsequent meeting. Plan: Staff will present the proposed Educator Effectiveness Funds Plan Public Comment:

Board Discussion:

p. 8

8.8 Discussion of May Revise Budget Update

<u>Situation:</u> The Governor updates his proposed budget in May of each year to reflect the current conditions in the state.

<u>Plan:</u> Staff will present current budget updates based on the May Revise.

Public Comment:

Board Discussion:

8.9 Discussion of Local Control Accountability Plan

<u>Situation:</u> As part of the Local Control Funding Formula (LCFF), each district must develop a Local Control Accountability Plan (LCAP). This plan must include the input and feedback of all stakeholder groups, including the board of trustees.

Plan: Staff will present the LCAP draft for consideration by the board.

Public Comment:

Board Discussion:

- 9. Adjournment to Closed Session (if necessary)
- 10. Reconvene to Open Session (if necessary). Report of any actions taken during **Closed Session**
- 11. **Next Board Meeting:** Set the date and time of the Regular Board Meeting, June 15, 2016 at 4:30 p.m. and confirm dates of Board meetings in June, as well as any topics for those meeting:

12. Adjournment:

M S

Posted: 5/22/16 By Sonick Beal

Toni L Beal, Superintendent/Principal

This agenda/meeting notice and agenda packet is available upon request in a format appropriate for a person with a disability. To request such an item please contact the Two Rock Union School District office between the hours of 8:30 and 4:00 Monday through Friday. The request must be made in a timely fashion so as to allow the District adequate time to have the accommodations met.